

Adams Public Library

2015-2016 ASLP

For the 2015-2016 we have chosen to focus on 3 priorities that continue to be a challenge for us. We will be focusing on our Friends/Volunteer Program, Community Relations Program and an effective library board.

Friends/Volunteer Program: Focused on utilizing Friends and Volunteers as active and effective resources to assist with access, services, program delivery, fundraising efforts, publicity and community relations.

- *Fundraising and Events*-We plan to use our Friends group to plan and present programs such as LEO programs. They will also plan our annual winter Bingo Night as well as acquire donations as prizes for the event. The Friends will also prepare, advertise and put on the Annual Book Sale at the Adams Community Day.
- *Open House*-Friends will assist in preparing and participating in community relations programs such as the annual open house. This will include helping prepare the library, snacks and drinks and clean up for the open house.
- *Track volunteer hours*-tracking hours volunteered will show the value of our volunteers. If we were to pay these volunteers hourly it would cost hundreds. Instead the Board of Directors will recognize the Friends with a banquet.

Goals & Objectives

Short Term-To maintain an active group of library volunteers and utilize the friends to help the library be more active.

Long Term-Utilize and encourage volunteers in all library activities and have friends encourage others to join the friends group.

Outcomes-An increase in volunteers and the number of volunteer run activities. An increase in the amount of activities the library friends present.

Community Relations Program: The library will continue to make itself a vital presence in the community.

- *Adams American*-A monthly newsletter that reports on library activities. The library will continue to write and produce the monthly city newsletter that contains library information, programs and book reviews. The library will begin to mail the newsletter to every post office box holder in Adams to ensure delivery of library information to every resident.
- *Board Member City Council Attendance*-The librarian and board members will schedule for one person from the library to attend each city council meeting and report on recent events. The librarian or a board member will also attend city council meetings when the city council agenda has items on the agenda that pertains to the operation of the library or the library may be effected by a decision of an agenda item.
- *Participation as the Library in community events*-The library will participate in events such as Adams Day and the Adams Community Day. The library will also have a Christmas theme Bingo Night and a book sale to show an active presence in the community.
- *Facebook*-The Library will maintain the City and Library combined Facebook page with the latest updates from the library about events, news and interesting library facts.

- *Webpage*-The library will maintain the Library webpage with programs, news, events and links to library information, databases and programs.

Goals & Objectives

Short Term-For patrons to have access to current information and news about library happenings.

Long Term-To continue to establish our presence in the community as an important part of the community structure and ensure the public knows of library programs and resources as it is vital to the quality of life in our community.

Outcomes-To be measured by participation, requests for additional programs and hits on Facebook and the webpages..

Effective Library Board: Focused on committed and effective Board, actively engaged in the governance and planning of the library as well as library activities.

Governance-The board will actively participate in the daily governance of the library by being aware of library events and participating in those events when possible.

Planning-The board will evaluate current policy and revise and update as needed. This includes board members actively researching and presenting information pertinent to the policy and procedures on the planning and operation of the library.

Effectiveness-The board will evaluate themselves and make changes to ensure their own effectiveness and participation in library governance and planning.

Goals & Objectives

Short Term-To maintain an educated, participatory and effective library board.

Long Term-Board members will attend training on library governance and other trainings offered. The board members attending that training will bring back the information and share it with other board members. The board will be more participatory in policy and procedure creation, programs and become more effective as leaders of the library and its services.

Outcomes-The library and board will continue to grow as a part of the community and provide effective services.

We have set our goals for another year to get our board and friends involved in making more things happen in Adams and get our services and programs out to our citizens in a more effective and efficient manner. We will not spend all our district funds directly on these 3 priorities but without those monies we would not have a library to even offer our community. We buy books and pay the staff salary as well as bring programs and events to Adams with the UCSLD funding. We intend to use these 3 priorities to make known to as many community members as possible that we are an active library with many books, programs and databases to offer and get them into our library to use them.