

Annual Library Service Plan – FY 2024-2025

Weston Public Library

Library Vision for the Future:

Weston Public Library's staff and board support our mission to serve the greater Weston community through:

- Outstanding patron Service
- Library collections that meet the needs of our community and encompass a wide range of thought and expression
- Incorporation of current information technology
- An inviting and user friendly facility
- Active involvement in the community
- A wide range of youth and adult programming
- Training staff, board and volunteers

FY 2024-2025 represent year one of a 3-year plan outlining goals for our library. This fiscal year we will continue to rebuild library programs and services hampered by quarantine and the resultant restructuring we have all experienced. We have worked for the past three years to reestablish basic programs and services that were discontinued during the pandemic shutdown. In the next three years, we will continue those efforts, with special attention to services that still prove viable such as curbside delivery, home delivery, and outdoor activities. Since our director retired, our new director has improved the end of FY 2023-2024 learning to navigate the library, the expectations of its community, and its specific needs. FY 2024-2025 will be spent continuing to rebuild, and this year we will also begin to replace some of the outmoded programs and materials. Nothing that is still in use shall be discarded, but the library's longtime leaning toward local history, public outreach, and science education will be intensified. As this is the new director's first year at the position, this FY plan will not vary dramatically from last FY.

1. Goal: To increase Library use and promote literacy in our youth

What community needs are you addressing: The need to nurture and grow library users in the community. To enhance literacy in our community, starting with youth.

Priorities: Early Childhood Programs, K-12 Youth Programs

FY 2024-2025 -Year 1 activities

- Offer at least 25 preschool storytime sessions
- Offer 6 weeks of Summer Reading Program activities
- Continue partnership with Athena-Weston Early Learning to bring weekly preschool storytime to the Weston Middle School site
- Provide readers' advisory services
- Manage the library collection, including acquisition, weeding and materials preservation
- Offer special library events for kids, i.e. Santa visits, Trick or Treating, art kit handouts, book bag handouts
- Initiate a plan for student Library volunteers

FY 2025-2026 – Year 2 activities

- Continue all successful activities from Year 1
- Offer at least 3 after school Library activities for youth

FY 2026-2027 -Year 3 activities

- Continue to offer all successful Year 2 activities
- Offer at least 3 science and/or history programs specific to young library users

2. Goal: To promote the Library as a friendly, active center of rural community life

What community needs are you addressing: The need for members of the community to get back into the habit of using the library for recreation, research, and public computer use after two years of limited access to the facility due to the pandemic.

Priorities: Welcoming/User Friendly Atmosphere

FY 2024-2025 -Year 1 activities

- Offer 12 monthly adult book group sessions
- Host Friends of Weston Library annual meeting, featuring a guest speaker
- Host Friends of Weston Library annual used book sale
- Host at least 2 continuing education opportunities for adults, i.e. history speakers, genealogy, and/or local geology speakers.
- Continue book delivery and curbside
- Hold regular monthly meetings in the library building
- Acquire and stock an aquarium
- Repair back deck
- Install a window seat

FY 2025-2026 – Year 2 activities

- Continue all successful activities from Year 1
- Increase special programming
- Hold small programs outdoors in the library yard and on the library deck

FY 2026-2027 -Year 3 activities

- Continue to offer all successful Year 2 activities
- Increase special programming
- Acquire and install another reading chair

3. Goal: To promote the Library as an integral part of City government

What community needs are you addressing: The need for members of the community to recognize the library as another valuable resource for city government and citizen needs.

Priorities: Accepting Some Carefully Chosen New Responsibilities

FY 2024-2025 -Year 1 activities

- Take on the clerical responsibilities of the Weston Cemetery
- Provide support for in-town senior meal once a week
- Implement Medical Telehealth meetings

FY 2025-2026 – Year 2 activities

- Continue all successful activities from Year 1
- Search out and implement distance learning resources

FY 2026-2027 -Year 3 activities

- Continue all successful activities from Year 2
- Search out and implement video support groups for senior health